



After-School Job

Conservation Corps Minnesota

60 Plato Blvd E, Suite 210
St. Paul, MN 55107

www.conservationcorps.org

Conservation Corps MN is a 501(c)(3) that specializes in developing youth and young adults through conservation and natural resource work. Our central office is located in St. Paul, MN and our programs are located around the state.

Position Posting:

Title:	Youth Crew Member
Program Dates:	March 21 – May 23, 2023
Requirements:	Must be 15, 16, 17 or 18 years old on September 22, 2022 (No exceptions due to child labor laws.)
Reports to:	Nick Cox , Youth Outdoors Program Manager
Supervised by:	AmeriCorps Crew Leaders , ages 19-25
Location:	Youth will meet at Twin Cities recreation centers at the start of each scheduled shift and will complete work in Ramsey County, Dakota County, St. Paul and Minneapolis parks and outdoor areas.
Pay:	Youth receive \$12.00 per hour and work 12 hours per week for 10 weeks.

Work Locations & Schedule:

St. Paul	Ramsey County	Minneapolis	Dakota County
-El Rio Vista -Phalen -Hazel -North Dale -West Minnehaha	-North St. Paul -Roseville/Shoreview	-North Commons -Powderhorn	-Inver Glen Library -Wentworth Library
Tues: 3:45-5:45 pm Thurs: 3:45-6:45 pm Sat: 8 am-3:30 pm	Tues: 3:45-5:45 pm Thurs: 3:45-6:45 pm Sat: 8 am-3:30 pm	Tues: 3:45-5:45 pm Thurs: 3:45-6:45 pm Sat: 8 am-3:30 pm	Tues: 3:45-5:45 pm Thurs: 3:45-6:45 pm Sat: 8 am-3:30 pm

Position Summary:

Youth Outdoors crew members will add value to their communities, the environment and themselves through their dedicated service. Crew members will participate in a rigorous program of work, education and training and complete environmental restoration projects within the Twin Cities area. Crew members are responsible for following all rules and guidelines and adding positively to their crew.

Knowledge, Skills, and Abilities:

- Previous experience is not required; 15-20% of program is dedicated to technical and personal-skill training.
- Desire and ability to:
 - Work hard outdoors.
 - Work with peers in conservation, education and recreation settings.
 - Practice strong work habits, environmental ethics and team unity.
 - Display a positive attitude, interest in service and community work and desire to make a difference.

Training:

Participate in tool training and receive ongoing education and training on safety, team building, leadership, civic engagement, job skills and other environmental topics.

Weekly Work Schedule:

- **Education Day** (Tuesdays)
 - Meet at assigned recreation center and learn about Minnesota natural and cultural history, ecology, conservation, civic engagement, etc. Crew members are expected to share knowledge, ideas and questions.
- **Work Project** (Thursdays)
 - Meet at assigned recreation center and then travel to a nearby location to complete a work project and activities with partnering organizations and groups. Many projects occur in city/county parks.
- **Work Project** (Saturdays)
 - Meet at assigned recreation center and then travel to a nearby location to complete a work project and activities with partnering organizations and groups. Saturday projects may involve crew members engaging with and/or leading community volunteers.

Work Projects:

- Work project examples: brush hauling, rain garden installation, invasive plant removal, seed collection, energy conservation activities, wildlife habitat construction and maintenance, prairie restoration and leading volunteers.
- All work projects are completed outside even during hot or cold weather, or rain (except in unsafe conditions such as lightning).
- Plan, create and carry out a final youth-led service project that includes and educates local community members on an environmental topic of the crew's choice. This required service project will take place during the last two weeks of the program.

Working Conditions:

- Work in crews of six youth and two crew leaders.
- Receive snack on Tuesdays and Thursdays and lunch on Saturdays.
- Use provided Personal Protective Equipment (PPE) – a hard helmet, safety goggles and work gloves – as well as long- or short-sleeved work t-shirt and rain gear.
- Wear Conservation Corps work shirt, closed-toed shoes, long pants (not sweatpants or other loose sport pants) and other appropriate outdoor attire that aligns with the current season.

While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties and skills required. All positions at Conservation Corps Minnesota may require duties outside of normal responsibilities, as needed.

Apply online at <https://conservationcorps.org/join/>

Priority deadline: February 22, 2023

Additional questions? Please contact:

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