



2019 IMPACT REPORT

resources restored.
lives changed.

Our Mission

Conservation Corps Minnesota & Iowa engages youth and young adults in meaningful service, leadership development, and environmental stewardship.

Our Vision

A world where everyone has equitable access to nature, is equipped to succeed in career and life, and is empowered to make a difference in conserving natural resources.

Our Core Values

- Safety
- Service
- Respect
- Equity
- Community

"I would not trade my time in the Corps for anything else. All the bug bites and tree sap-stained shirts were worth getting to impact my community and environment."

- Clare, AmeriCorps member

The mission, vision, and core values listed here were created in 2019 by a committee of board and staff members. The committee also created a new strategic plan for Conservation Corps Minnesota & Iowa.

243

AmeriCorps members served 322,920 hours

189

youth served 30,876 hours

120

project partner agencies

13 AmeriCorps members and 2 staff deployed to assist communities in SW Iowa after spring flooding, resulting in

3,212

hours of disaster response

2,711 miles

of trail constructed or maintained, including water trail improvement

78,834

trees/shrubs/forbs planted

Service and project work was completed in a total of 15 states in 2019

94%

more knowledgeable about the environment

93%

developed workforce readiness skills (work better on teams)

45,625

education hours including personal development training, technical skills training, and professional networking

42,705

acres improved and restored, including 27,185 acres improved through prescribed burns

4,826

hours of surveying & data collection including 83,514 acres mapped

87%

reported being better prepared for their next job

[The best thing about CCMI was] getting the chance to make a difference for myself, peers, and the environment."

-Crystal, youth member

View our 2019 project partners online at conservationcorps.org/project-partners



Celebrating a Decade in Iowa

Nearly 150 people gathered in October 2019 to celebrate the 10th Anniversary of Conservation Corps' Young Adult Program in Iowa. The evening was full of reunions, music, and Corps camaraderie.

Several partners were recognized, including Amy Yoakum (Story County Conservation) and Volunteer Iowa (The Iowa Commission on Volunteer Service). Partners and guest speakers Joe McGovern (Iowa Natural Heritage Foundation), Rich Leopold (Polk County Conservation), and Nate Hoogeveen (Iowa DNR) were also acknowledged and spoke about the importance of Conservation Corps in Iowa and excitement for the future.



Diversifying Environmental Careers

The Increasing Diversity in Environmental Careers (IDEC) program launched in summer 2019 as a partnership between Conservation Corps Minnesota & Iowa, Minnesota Department of Natural Resources, Minnesota Pollution Control Agency, and the Minnesota Board of Water and Soil Resources, with funding from the Minnesota Environmental and Natural Resources Trust Fund.

The program creates pathways to natural resources and environmental careers for underrepresented college students – racial or ethnic minorities, women, or individuals with disabilities – pursuing a degree in science, technology, engineering, or math.

Learn more at conservationcorps.org/idec

Improving the Midwest's Resiliency to Climate Change

As climate change impacts our communities and ecosystems, climate-resiliency becomes more crucial. Through valued partnerships, our AmeriCorps members continue improving the Midwest's resiliency to climate change. In 2019 our members planted white pine seedlings with Rajala Woods Foundation in a struggling forest in NE Minnesota, installed gravel bed nurseries with Mississippi Park Connection to store bare root trees that will replace trees lost to Emerald Ash Borer, and educated classrooms and community members about energy efficiency with the Center for Energy and Environment.

Financials

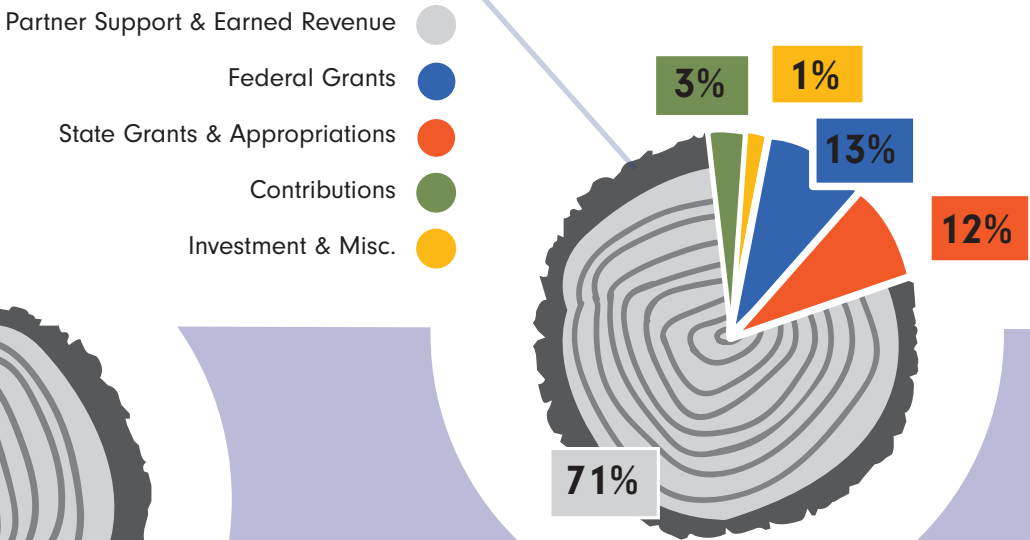
FOR THE YEAR ENDED
DECEMBER 31, 2019



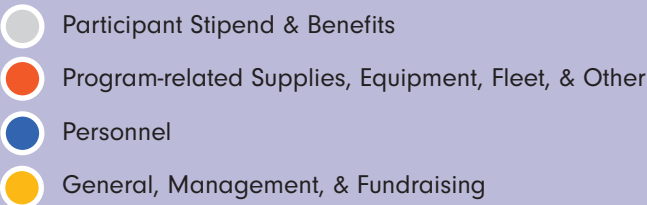
For a list of our donors who contributed during fiscal year 2019, please visit conservationcorps.org/donors

| Support and Revenue | |
|--------------------------------------|--------------------|
| Federal Grants | \$1,249,068 |
| State Grants and Appropriations | \$1,033,415 |
| Contributions | \$264,808 |
| Partner Support and Earned Revenue | \$5,774,172 |
| Investment and Miscellaneous | \$105,578 |
| Total Support and Revenue | \$8,427,041 |
| Expenses | |
| Programs | \$7,057,961 |
| General, Management, and Fundraising | \$1,592,694 |
| Total Expenses | \$8,650,655 |
| Net Assets | |
| Beginning Net Assets | \$4,690,302 |
| Ending Net Assets | \$4,466,688 |
| Change in Net Assets | (\$223,614) |

Revenue



Expenses



View our latest audited financial report and 990 online at conservationcorps.org/annual-report

Graphic Design by Felicia Pruitt Brown,
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Headquarters

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Regional Offices

Central Iowa
Northern Minnesota
Southern Minnesota

Board of Directors

During Fiscal Year 2019

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Deb Berg, Vice Chair

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Brett Emmons

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Jan Gerstenberger+

Jennifer Goepfert*

Reginaldo Haslett-Marroquin*

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Katie Tedson+

* Completed or ended board service in fiscal year 2019

+ Started board service in fiscal year 2019

