



Position Announcement: Restoration Maintenance Manager – Full Time

Natural Shore Technologies (Independence, MN) is a well-established ecological restoration company serving the Twin Cities area. Our mission is to provide high quality restoration at a reasonable cost and passionately support environmentally sound land management. We design, install and maintain shorelines, prairies, rain gardens and other natural landscapes for public agencies, and commercial and residential clients. We have a nursery operation that provides Minnesota native plants to a wide range of commercial and retail clients.

We are looking for a motivated and dependable person with a passion for natural resources. The Restoration Maintenance Manager oversees a variety of ecological restoration projects, ranging from small raingardens to large scale native restoration sites throughout the Twin Cities area.

Primary responsibilities:

- Assist the Installation and Maintenance Crew Leaders with environmental restoration projects including: site preparation, plant installation, and site maintenance
- Assist crew leaders with managing summer interns and project scheduling
- Utilize various types of equipment, including brush saws, weed whips, chainsaws, etc.
- Install native plant plugs and shrubs according to the planned design of an area
- Effectively manage supplies and field equipment
- Help keep tools and equipment in proper working order
- Assist with nursery operations including transplanting and general organization
- Frequently lift up to 50 pounds
- Work in various weather conditions, such as rain, heat, and cold

Other duties:

- Interact with clients and represent the company in a professional manner
- Help update client databases
- Represent company at local trade shows and professional forums
- Work in the retail greenhouse
- Assist with researching and writing content for newsletters
- Assist with social marketing (website, Facebook, Instagram, and e-mail)
- Give presentations to homeowners and at professional meetings



Qualifications:

- Highly motivated and eager to work in a team environment
- Experience supervising/mentoring field crews
- Bachelor's Degree in ecology or a related field
- Valid Minnesota Driver's License
- Ability to load and haul trailers and machinery
- At least one year of ecological restoration field experience
- Excellent native and invasive plant identification skills
- Effective communicator both verbal and written
- Experience in mixing and applying herbicides
- Ability to obtain Commercial Pesticide Applicator (Categories A & J) license within 30 days of hire

Compensation:

- 40-50 hours per week with seasonal work schedule adjustments
- Limited weekend work
- Competitive starting salary based on experience
- Health Insurance
- Paid vacation and holidays
- Retirement fund match

Submittal Deadline: February 10, 2023

Please send a cover letter and resume to rob.l@naturalshore.com.