



restoring resources. changing lives.

Call for Board Member Nominations

Conservation Corps Minnesota & Iowa is currently seeking nominations for candidates to the Board of Directors.

The **Board of Directors** of Conservation Corps Minnesota and Iowa (CCMI) serves as the governing body responsible for fiduciary oversight and strategic leadership for the organization and enables the environment in which the Executive Director and staff manage the organization and its programs effectively. Comprised of up to 20 members, Board members may serve up to three, 3-year terms. In 2023, we seek to fill up to four open seats on the board.

Read more about our current Board members at: conservationcorps.org/about/board-of-directors/

Key Characteristics of Board Service at CCMI include:

- Passion for the mission of CCMI
- Interest to learn and understand CCMI's mission and programs
- Willingness to contribute expertise and knowledge to help build Board capacity
- Commitment to foster inclusion, equity, and diversity at all levels within CCMI
- Demonstrates personal integrity, honesty, trustworthiness, and respect for others
- Natural affinity for cultivating relationships across business, public and non-profit sectors
- Time to devote to Board service and to meet the requirements for being a Board member

Recruitment Priorities

Ideal candidates will have an interest in serving on an active working-board interested in advancing a race-equity culture aimed at improving access and economic opportunities in the natural resources and environmental sector. In 2022, key attributes and expertise we seek to add to our current board capacity and diversity includes (not in priority order):

- Previous experience (alumni, parent, or agency partner) with Conservation Corps or AmeriCorps
- Geographic representation from or focus on Greater Minnesota and/or Iowa.
- Representation from community organizations interested in advancing economic and social justice in the natural resources and environmental sector
- Legislative affairs or policy experience (natural resources or environmental sector, a plus)
- Social media, communications, or public relations experience
- Experience with Deaf/Hard-of-hearing community, disability services, universal access
- Real estate – developer, attorney, public lands advocacy
- Educator, career counselor, and/or youth development advisor
- Human resources, recruitment, talent management
- Fundraising and development

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Expectations for board service include participation in and preparation for eight regular Board meetings annually, monthly Board committee(s) work, and attendance at select field visits and/or volunteer events as determined.

Nominations Process (self or other)

Inquires and nominations for the board are accepted any time. The formal Board Nominations process commences annually in November with recruitment and selection proceeding through the CCMI Annual Meeting in June.

The **timeline** for submitting nominations for the 2023 nominations process is: **April 30, 2023**

Please complete the short online nomination form at: <https://www.tfaforms.com/4962256>

About Us

Conservation Corps Minnesota & Iowa (CCMI) is a 501(c)(3) nonprofit organization and AmeriCorps grantee that engages hundreds of youth and young adults each year in programs and initiatives that improve access to outdoor recreation, restore natural habitat, protect waterways, and respond to community needs and natural disasters.

Our mission is to engage youth and young adults in meaningful service, leadership development, and environmental stewardship.

Our vision is a world in which everyone has equitable access to nature, is equipped to succeed in career and life, and is empowered to make a difference in conserving natural resources.

Our values embody safety, service, respect, equity, and community. In working toward our vision, we believe that it is important we commit to the following:

- Using equity as a lens for the work we do and decisions we make
- Building a shared vision surrounding Justice, Equity, Diversity, and Inclusion goals with our partnering organizations and communities, and
- Providing an equitable training environment and high-quality programming to all our participants.

Read our full Justice, Equity, Diversity, & Inclusion statement online at: conservationcorps.org/about/jedi/.

Please direct any questions to:

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For more information, please visit our website at:
conservationcorps.org

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