



Conservation Corps Minnesota

60 Plato Blvd E Ste 210, Saint Paul, MN 55107
www.conservationcorps.org

Summer Job

Summer Youth Corps Youth Positions

Apply at <https://conservationcorps.org/join/>

Title:	Crew Member	Youth Peer Mentor	Wilderness Crew Member
Role Overview	Crew Members will travel, camp, and work with a crew of their peers. Crew Members are expected to work collaboratively with their fellow members to complete work projects, daily camp chores, and daily educational activities.	Youth Peer Mentors (YPM) will travel with crews and serve as role models and mentors for first-year crew members. YPMs will work under the guidance of their Crew Leaders to develop and practice various leadership skills. This role is ideal for SYC alum who hope to return as a crew leader in the future.	Wilderness Crew is a back-country crew, meaning there will be no access to cell service or running water. WC members will likely be expected to hike several miles to and from worksites and take on additional tasks such as daily water filtration.
Prior Experience	No prior experience necessary	At least one previous season of work with SYC	At least one previous season of work on a conservation crew or other similar wilderness setting
Program Dates:	5 consecutive weeks: Saturday, July 6 – Sunday August 11, 2024		
Requirements:	Must be between the ages of 15-18 years old on or before July 6 th (No exceptions)		
Supervised by:	AmeriCorps Crew Leaders, ages 19-35		
Location:	In partnership with Wolf Ridge Environmental Learning Center, SYC has a base camp in Finland, MN. Members will arrive at Wolf Ridge and spend initial days of training at base camp, then travel to various park locations for weekly projects throughout duration of the program	Wilderness Crew is primarily based in a remote, backcountry location. The crew will arrive at Wolf Ridge for training, then travel to the project location where they will remain for the full 5-week session.	
Schedule	SYC is a full-time residential program; youth members will not return home for the duration of the program unless dismissed or otherwise excused by program managers		
	Crews complete project work 7 hours a day, 5 days a week, and enjoy weekends traveling and exploring local events & activities.	Crews complete project work 8 hours a day, on a 10-4 schedule (10 work days, followed by a 4 day break) and enjoy off-days exploring the area.	
Pay	Crew Members earn a living allowance of \$425 / week.	Youth Peer Mentors earn a living allowance of \$500 / week.	Wilderness Crew Members earn a living allowance of \$462.50 / week.
	The allowance will be adjusted to account for time worked if a youth leaves the program early. Youth will be paid bi-monthly on the 10 th and 25 th of each month.		
Benefits	All job training, food, lodging, and transportation is provided throughout the duration of the program		
Application Deadline	Application Priority Deadline: March 31 Final Application Deadline: May 1, 2024 Applications will be considered on a rolling basis. Positions are limited and may fill before the final deadline.		
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Additional Information About SYC Youth Positions

Summer Youth Corps is dedicated to accessibility for the Deaf/Hard of Hearing community and runs American Sign Language crews. All Youth are expected to engage in American Sign Language (ASL) lessons and games throughout training and continue practicing ASL throughout summer.

All Members will be expected to:

- Work hard in an outdoor setting in various weather conditions around bugs
- Work with peers from diverse backgrounds in conservation, education, and recreation settings
- Engage in daily educational activities about the environment, equity, and professional development
- Camp and live in the outdoors for extended periods of time
- Practice strong work habits, environmental ethics, and team unity.
- Display a positive attitude, interest in service and community work and desire to make a difference.
- Have fun!

Training:

- No prior training is required. CCMI will provide all members with the necessary training to serve as an active member with the Summer Youth Corps
- Training includes Corps policies, proper use of hand tools, risk management, camping skills, Leave No Trace, team building, educational activities, stretching, intro to American Sign Language, Deaf Culture and more.

Work projects:

- Work projects vary from year to year, but some projects may include:
 - Trail maintenance
 - Basic trail construction/re-route
 - Planting of native species
 - Introduced plant removal
 - Boardwalk construction
- Hand tools used for projects include pulaski, loppers, hammers, shovels, wheelbarrows, pick mattock, ax mattock, hazel hoe, rock bar, bow saw, hand saw, pole saw and other conservation hand tools.
- Work projects are completed outside even during hot/cold weather or rain (except lightning or severe weather).
- An additional one hour per day is dedicated to learning about the environment and team-building skills.

Living conditions:

- While on spike, youth will sleep in tents, typically in county, state, or national park campsites.
- At campsites, crews will cook meals together over a fire or camp stove.
- At basecamp, crews will sleep in dorm rooms separated by gender (male, female, or nonbinary)
- All food, transportation, and lodging are provided throughout the duration of the program

Code of Conduct:

Our program invests in building a community that values being present; therefore, ***we do not allow youth to bring electronics into the program*** (including cell phone, game consoles, music players, etc.). Each crew member (not including Wilderness Crew) will have the option to call, text, or facetime family/loved ones on a weekly basis, using the shared crew phone

Additionally, SYC abides by 10 major rules. These rules are non-exhaustive, but if breached, will be addressed directly by program managers and may be a means for **immediate dismissal**; members who break one or more of these rules may be required to leave the program at personal expense.

1. No tobacco products during your term. This includes both possession and use. *Cultural exemptions apply
2. No alcohol during your term. This includes both possession or consumption.
3. No drugs. This includes both possession and use. *Drugs here does not include medications.
4. No harassment. This includes though is not limited to: verbal, sexual, racial, and physical harassment.
5. No fighting.
6. No firearms or weapons.
7. No gambling of any kind.
8. No vandalism or theft. This includes state and private property.
9. No exclusive relationships, including no activity that is sexual in nature.
10. No leaving the crew, unsupervised and without direction.

While this description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties and skills required. All positions at Conservation Corps Minnesota may require duties outside of the normal responsibilities as needed.

About Conservation Corps Minnesota & Iowa:

Conservation Corps Minnesota & Iowa, a nonprofit organization and AmeriCorps grantee, engages hundreds of youth and young adults each year in meaningful service, leadership development, and environmental stewardship. Our vision is a world in which everyone has equitable access to nature, is equipped to succeed in career and life, and is empowered to make a difference in conserving natural resources. Our projects and programs embody our core values of safety, service, respect, equity, and community. In working toward our vision, we believe it is important to acknowledge that natural resources organizations, including Conservation Corps Minnesota & Iowa, have a legacy of supporting and benefiting from systems that have restricted access to public lands and careers for marginalized groups. To challenge this, we commit to using equity as a lens for the work we do and decisions we make, building a shared vision surrounding justice, equity, diversity, and Inclusion goals with our partnering organizations and communities and providing an equitable training environment and high-quality programming to all our participants.

Other Information

Women, BIPOC, LGBTQ+ people, Deaf/Hard-of-hearing, and people with disabilities are strongly encouraged to apply.

Questions? Please contact: Summer Youth Corps Staff at SYC@conservationcorps.org