



restoring resources. changing lives.

Call for Board Member Nominations

Conservation Corps Minnesota & Iowa is currently seeking nominations for candidates to the Board of Directors.

The Board of Directors of Conservation Corps Minnesota and Iowa (CCMI) serves as the governing body responsible for fiduciary oversight and strategic leadership for the organization and enables the environment in which the Executive Director and staff manage the organization and its programs effectively. Comprised of up to 20 members, Board members may serve up to three, 3-year terms. In 2024, we seek to fill four open seats on the board.

Read more about our current Board members at: conservationcorps.org/about/board-of-directors/

Key Characteristics of Board Service at CCMI include:

- Passion for the mission of CCMI and interest in learning and understanding our mission and programs
- Commitment to foster inclusion, equity, and diversity at all levels within CCMI
- Willingness to contribute expertise and knowledge to help build Board capacity
- Demonstrates personal integrity, honesty, trustworthiness, and respect for others
- Natural affinity for cultivating relationships across business, public and non-profit sectors
- Time to devote to Board service and to meet the requirements for being a Board member

Recruitment Priorities

Ideal candidates will have an interest in serving on an active working-board interested in advancing a race-equity culture aimed at improving access and economic opportunities in the natural resources and environmental sector. In 2024, key attributes and expertise we seek to add to our current board capacity and diversity includes (not in priority order):

- Representation from communities where we serve Greater Minnesota and/or Iowa.
- Legislative or policy experience in natural resources, public lands, environmental advocacy
- Business, finance, real estate
- Public relations, communications, social media
- Community representation from organizations interested in increasing access to nature and advancing justice, equity, diversity and inclusion in the natural resources and environmental sector.
- Previous experience (alumni, parent, or agency partner) with Conservation Corps or AmeriCorps a plus
- Youth development, workforce development, career-coaching, outdoor educator
- Experience with Deaf/Hard-of-hearing community, disability services, universal access
- Human resources, recruitment, talent management
- Fundraising, non-profit development, advancement

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Expectations for board service include participation in and preparation for six regular Board meetings annually, monthly Board committee(s) work, and attendance at select field visits and/or volunteer events as determined.

Nominations Process

Inquires and nominations for the board are accepted any time. The formal Board Nominations process commences annually in November with recruitment and selection proceeding through the CCMI Annual Meeting in June.

The **timeline** for submitting nominations for the 2024 nominations process is: **March 29, 2024**.

Please complete the short online nomination form at: <https://www.tfaforms.com/4962256>

About Us

Conservation Corps Minnesota & Iowa (CCMI) is a 501(c)(3) nonprofit organization and AmeriCorps grantee that engages hundreds of youth and young adults each year in programs and initiatives that improve access to outdoor recreation, restore natural habitat, protect waterways, and respond to community needs and natural disasters.

Our mission is to engage youth and young adults in meaningful service, leadership development, and environmental stewardship.

Our vision is a world in which everyone has equitable access to nature, is equipped to succeed in career and life, and is empowered to make a difference in conserving natural resources.

Our values embody safety, service, respect, equity, and community. In working toward our vision, we believe that it is important we commit to the following:

- Using equity as a lens for the work we do and decisions we make
- Building a shared vision surrounding Justice, Equity, Diversity, and Inclusion goals with our partnering organizations and communities, and
- Providing an equitable training environment and high-quality programming to all our participants.

Read our full Justice, Equity, Diversity, & Inclusion statement online at: conservationcorps.org/about/jedi/.

Please direct any questions to:

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For more information, please visit our website at:
conservationcorps.org

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